

## CANADIAN COMPANIES WITH SOME PERCENTAGE OF EMPLOYEE-OWNERSHIP \*

COMPANY	CITY	PROV	WEBSITE	INDUSTRY
				Employee rewards & recognition
Achievers	Toronto	ON	www.achievers.com	programs
Acrylon Plastics	Winnipeg	MB	www.acrylon.com	Plastic fabrication
Admiral Insurance Halifax	Halifax	NS	www.joinadmiral.ca	Insurance
AET Group	Kitchener	ON	www.aet98.com	Environmental consulting
Banff Lodging Co.	Banff	AB	www.bestofbanff.com	Hospitality
Barry-Hamel Equipment Ltd.	Coquitlam	BC	www.barryhamel.com	Welding gas supplier
Beau's Brewing Co.	Vankleek Hill	ON	www.beaus.ca	Brewery
Benchmark Instrumentation &				
Analytical Services Inc.	Edmonton	AB	www.benchmarkinc.ca	Measurement solutions
Best Buy Canada Ltd.	Burnaby	BC	www.bestbuy.ca	Retailer
Broadview Press	Guelph	ON	www.broadviewpress.com	Academic publisher
Buttcon Limited	Concord	ON	www.buttcon.com	Construction
Campbell Monument Company Ltd.	Belleville	ON	www.campbellmonument.com	Memorials
Cando Rail Services Ltd.	Brandon	MB	www.candorail.com	Railroad contractor
				Window and door manufacturer &
Centra Windows	Langley	BC	www.centrawindows.com	installer
CGI Inc.	Montreal	QC	www.cgi.com	IT and business consulting services
CHANDOS Construction Ltd.	Edmonton	AB	www.chandos.com	Construction
CHEK Media	Victoria	BC	www.cheknews.ca	TV station
Clark Builders	Edmonton	AB	www.clarkbuilders.com	Construction
Cybertech	Edmonton	AB	www.cybertech.ca	IT service management
David Aplin Group	Calgary	AB	www.aplin.com	Recruitment agency
Dimachem Inc. DBA Chemfil	Windsor	ON	www.chemfil.ca	Industrial chemicals and products
DST Consulting Engineers Inc.	Thunder Bay	ON	www.dstgroup.com	Multi-disciplinary engineering
EllisDon Corporation	Mississauga	ON	www.ellisdon.com	Construction
ENTREC Corporation	Acheson	AB	www.entrec.com	Cranes and lifting equipment
				Commercial roofing, glazing, &
Flynn Group of Companies	Winnipeg	MB	www.flynncompanies.com	cladding
Friesens Corporation	Altona	MB	www.friesens.com	Print
				Design-build construction and
FWS Group	Winnipeg	MB	www.fwsgroup.com	development
Genesis Integration	Edmonton	AB	www.genint.com	Systems integration

\*This list is by no means exhaustive and is not guaranteed as to its accuracy or completeness - Last updated March 2020



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COMPANY	CITY	PROV	WEBSITE	INDUSTRY
GEOSLOPE International Ltd.	Calgary	AB	www.geoslope.com	Engineering software
GHD	Waterloo	ON	www.ghd.com	Professional Services
Golder Associates Ltd.	Toronto	ON	www.golder.com	Environmental consulting services
Graham Construction	Calgary	AB	www.grahambuilds.com	Construction
Graybar Canada	Halifax	NS	www.graybarcanada.com	Wholesale commercial distributor
Great Western Brewing Company	Saskatoon	SK	www.greatwesternbeer.com	Brewery
Harmac Pacific	Nanaimo	BC	www.harmacpacific.com	Pulp mill
Hatch	Mississauga	ON	www.hatch.com	Consulting engineering
Hayes Elevator	Port Coquitlam	BC	www.hayeselevator.com	Elevator specialists
Intelligarde	Toronto	ON	www.intelligarde.com	Security
Intrigue Media	Guelph	ON	www.intrigueme.ca	Digital marketing
iQmetrix	Vancouver	BC	www.iqmetrix.com	Software
Kiewit Corporation	Oakville	ON	www.kiewit.com	Industrial contractor
Labatt Breweries of Canada	Toronto	ON	www.labatt.com	Brewery
Link Investment Management	Calgary	AB	www.linkinvestmentmanagement.com	Plan administration
Matrix Solutions, Inc.	Calgary	AB	www.matrix-solutions.com	Environmental consultant
McElhanney Consulting Services Ltd.	Vancouver	BC	www.mcelhanney.com	Environmental consulting services
McKesson Canada	Montreal	QC	www.mckesson.ca	Health care
Morrison Hershfield	Toronto	ON	www.morrisonhershfield.com	Engineering
Okazu	Stratford	ON	www.okazu85downie.com	Restaurant
Old Man & Son	Stratford	ON	www.oldmanandson.com	Restaurant
PCL Construction	Edmonton	AB	www.pcl.com	Construction
Peavey Industries LP	Red Deer	AB	www.peaveymart.com	Retail
Pollo Morta	Stratford	ON	www.pollomorta.com	Restaurant
POS Bio-Sciences	Saskatoon	SK	www.pos.ca	Biotechnology
Protegra	Winnipeg	MB	www.protegra.com	Software
Riipen	Vancouver	BC	www.riipen.com	Experiential learning platform
Rogers Insurance Ltd.	Fort McMurray	AB	www.rogersinsurance.ca	Insurance
Roscoe Postle Associates Inc.	Toronto	ON	www.rpacan.com	Mining and geological consultants
Ross Video Limited	Iroquois	ON	www.rossvideo.com	Video production
Selkirk Signs	Cranbrook	BC	www.selkirksigns.com	Custom business signs
Silvacom Ltd.	Edmonton	AB	www.silvacom.com	Environmental consultant



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SNS Technologists	Edmonton	AB	www.sns-it.ca	IT service provider
Spark Power Corp.	Oakville	ON	www.sparkpowercorp.com	Integrated power solutions
Spartan Controls	Calgary	AB	www.spartancontrols.com	Industrial automation
Steam Whistle Brewing	Toronto	ON	www.steamwhistle.ca	Brewery
Steinman Transportation Limited	Toronto	ON	www.steinman.ca	Transportation
Strategic Natural Resource Consultants	Campbell			
Inc.	River	BC	www.snrc.ca	Natural resource consulting
The Red Rabbit	Stratford	ON	www.redrabbitresto.com	Restaurant
Thinkwrap Commerce Inc.	Ottawa	ON	www.thinkwrap.com	Omni-channel system integration
VeritableSoft Innovations Inc.	Toronto	ON	www.veritablesoft.com	Software
West Wind Aviation	Saskatoon	SK	www.westwindaviation.ca	Commercial aviation
WJS Canada	Maple Ridge	BC	www.wjscanada.com	Human and social services